



Openness Act Guidelines

What is the Freedom of Information Act?

The Freedom of Information Act came into effect on July 1st, 2022. The Act aims to ensure decent working conditions throughout the value chain, and it is up to the company to prove its own efforts.

The Act imposes an obligation on us as businesses to provide information and carry out due diligence. This should be done in the form of a public statement, and the public can request documentation at any time. The statement should be updated and made public by June 30th each year. As a business, you should, among other things:

- Have a complete overview of your suppliers
- Identify negative conditions, both actual and potential
- Assess the risk and severity of each situation
- Describe the measures taken to stop, prevent, or limit negative conditions
- Follow up and prove the implementation of the measures
- Describe the results of the measures
- Have a system for regular review of conditions and measures
- Prepare a statement on the company's work
- Provide the public with access to information on all of the above when requested
- How should we act responsibly?

How should we act responsibly

As a responsible company, Hallgruppen AS should follow internationally recognized guidelines for corporate social responsibility. The OECD (Organization for Economic Cooperation and Development) has developed guidelines for multinational companies that provide guidance on responsible business practices.

The OECD guidelines cover a range of areas, including human rights, labor standards, the environment, and anti-corruption. They provide a framework for addressing challenges related to global business and contributing to sustainable development.

In accordance with the OECD guidelines, Hallgruppen AS should first and foremost respect human rights and ensure labor standards for its employees and suppliers. This includes preventing discrimination, ensuring equality and freedom of expression, and providing safe working conditions and fair pay.

Hallgruppen AS should also minimize its negative impact on the environment and contribute to sustainable development. This may include measures to reduce greenhouse gas emissions, improve energy efficiency, reduce waste, and increase the use of renewable resources.

The company should also implement anti-corruption policies and ensure ethical business practices. This may include measures to prevent bribery and corruption, and ensure transparency in financial transactions and corporate governance.

By following the OECD guidelines for corporate social responsibility, Hallgruppen AS will be able to demonstrate its commitment to running a responsible business and contributing to sustainable development.



Expectations for accountability among suppliers and business partners

As a responsible company, Hallgruppen AS should also have clear expectations for accountability among its suppliers and business partners. This can help ensure that these actors also contribute to promoting sustainability and social responsibility.

Guidelines should include requirements that suppliers and business partners respect fundamental human rights, labor standards, and environmental standards. This may include ensuring safe and fair working conditions, and avoiding discrimination, forced labor, and child labor. Suppliers and business partners should also meet requirements related to environmental legislation and limit negative impact on the environment.

Furthermore, the guidelines should include requirements for transparency and reporting from suppliers and business partners. This may include requirements to disclose information about environmental performance, working conditions, and other relevant topics..."